

Date/Time Recorded: 12/1/1999 at 11:03:47

Line ID #:

Contact ID #:

Participants:

Sh = Shukri Abou Baker

Fa = Fawaz Hammad

Ja = Javid Karim

Abbreviations:

<i>Italics</i>	Spoken in Foreign Languages
IA	Inaudible
UI	Unintelligible
PH	Phonetic
[ ]	Background Conversation / Noise/Translator's comments
SC	Simultaneous conversation

GOVERNMENT  
EXHIBIT  
Baker Wiretap-16  
3:04 CR-246-G  
U.S. v. HLF, et al.

Fa: Regardless of me being an employee or not. I don't have something called an employee or not. Now, when someone calls me as Abou Mohamed, regardless, it is my duty to work....

Sh: Yes, yes.

Fa: Because I lived with him and you know that.

Sh: Right, right.

Fa: The relationship is not that of an employee with a foundation.

Sh: No, right, right.

Fa: So, you see? This what I mean. We are at your disposal at any time in whatever you want. And I told brother Bassam - not wanting to run away or anything - that the size of work I see doesn't call for a total dedication, you see?

Sh: Hum.

Fa: Now, do you want the format of work to return to what it used to be in the past, on volunteer basis, you want a *part-time* work, you want it per project, it doesn't matter. But, for me to just sit at the Foundation... I suffered a lot specially during the first months. I'm sitting and there is nothing, there is nothing to do, you see? This is not right and shouldn't happen.

Sh: Hum, hum. My brother, you know that the..., the situation in the country..., I mean the way we deal with the circumstances has changed because the political and the security situation at your end *for the long run was unpredictable*. I mean, ...

Fa: Hum.

Sh: ....our vision wasn't clear in the first place because, during a period of time, no one remained. I mean all the people we used to deal with were gone. Consequently, a duration of time came which had some sort of a..., a *block-out*.

Fa: Yeah, but, thanks be to God, your legal situation is stable 100%.

---

Fa: What is important is that... [Sighs] Like I told you that I'm present and available for anything you want. If you want work, I said that I have not quit working at the Foundation at all.

Sh: Yes.

Fa: But, the previous format is not suitable to you because it is very expensive and I will go back to my previous status as..., as....,

Sh: Fine, fine.

Fa: ...as a consultant for your, a trusted person who supplies you with any remarks.

Sh: Ok. Fine.

---